

SYSTEM OF RANKING DELIVERY UNITS

The Amadeo Water District (AWD) shall use the guidelines set forth in the Memorandum Circular (MC) No. 2021-1 dated June 02, 2021 of the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems on the Guidelines on the Grant of Performance -Based Bonus (PBB) for Fiscal Year 2021 under Executive Order (EO) No. 80 series of 2012 and EO No. 201 series of 2016.

For FY 2021 PBB, the delivery units (DUs) of eligible agencies shall no longer be ranked.

Eligible DUs shall be granted FY 2021 PBB at uniform rates across AWD, including its officials and employees. The corresponding rates of the PBB shall be based on AWD's achieved total score, to wit:

TOTAL SCORE	PBB RATES
100 pts	65% (100% of the 65% monthly basic salary)
95 pts	61.75% (95% of the 65% monthly basic salary)
90 pts	58.50% (90% of the 65% monthly basic salary)
85 pts	55.25% (85% of the 65% monthly basic salary)
80 pts	52% (80% of the 65% monthly basic salary)
75 pts	48.75% (75% of the 65% monthly basic salary)
70 pts	45.50% (70% of the 65% monthly basic salary)

To be eligible for FY 2021 PBB, employees belonging to the First, Second and Third Levels should receive a rating of at least "Very Satisfactory" based on the AWD's CSC - Approved SPMS.

The PBB rates of individual employees shall be based on the individual's monthly basic salary as of December 31, 2020.

Approved by:



NILO G. DELA PEÑA
General Manager C